



Q_PERIOR AG | Leopoldstrasse 28a | 80802 München | Deutschland

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Munich, 25.03.2022

UN Global Compact – Letter of Commitment

Dear Mr. Secretary-General,

I am pleased to confirm that Q_PERIOR AG supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Q_PERIOR AG will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in black ink that reads 'Karsten Höppner'.

Mr. Karsten Höppner, CEO
Q_PERIOR AG

Q_PERIOR AG
Leopoldstrasse 28a
80802 München
Tel. +49 89 45599-0
Fax +49 89 45599-100
www.q-perior.com
info@q-perior.com

Bankverbindungen
Sparkasse Nürnberg:
IBAN: DE15 7605 0101 0010 5522 97
BIC: SSKNDE77XXX
Deutsche Bank:
IBAN: DE28 2007 0000 0060 4694 00
BIC: DEUTDEHHXXX

Registergericht München:
HRB 140669
UST-ID Nr. DE174175484
Sitz der Q_PERIOR AG
ist München

Vorstand:
Karsten Höppner
Dr. Bernhard Braunmüller
Michael Girke
Hasan Tekin
Vorsitzender des Aufsichtsrats:
Stephan Marchner